

Webinar on

Elements of Effectively Coaching Employees

Learning Objectives

Understand what coaching is and what it is NOT

Use the G.R.O.W. coaching process to facilitate beneficial coaching conversations

Learn how to build the coaching relationship and motivate your employee

Develop realistic goals that are achievable and measurable

Learn the principles of coaching



Coaching is a process of helping another individual realize their inner potential, delivering fulfillment to both the individual and the related organization.

PRESENTED BY:

Audrey Halpern is a soft skills training facilitator consultant with 20+ years of experience. She has a background in human resources, as well as in instructional design. She has a proven track record of achieving positive results within a variety of sectors and industries including city, state and federal government, nonprofit, technology, legal, marketing retail, manufacturing, healthcare and pharmaceutical.



On-Demand Webinar

Duration : 60 Minutes

Price: \$200

Webinar Description

Coaching is a process of helping another individual realize their inner potential, delivering fulfillment to both the individual and the related organization. Coaching in the workplace typically focuses on an improvement in individual performance against key performance indicators or job expectations but can also focus on career development and employee growth. Unfortunately, coaching is the part of a manager's role that is probably the least understood. In this webinar, you'll learn what you can do to become a more effective coach.

The most effective leaders see themselves as being coaches and leaders rather than managers or supervisors. Coaching is the key component to enhancing teams performance, helps with retention and with training costs and can be a useful tool in career progression. If you wait for the annual performance appraisal period, you and your employees are missing out on opportunities to improve. Learn the key steps to coaching employees on performance or on behavioral issues. Understand the 6 steps to effective coaching and when coaching is the most and the least effective.



Who Should Attend ?

Senior HR executives

HR leaders

Members of the senior executive team

Directors, coordinators and supervisors

Anyone leading and driving leadership and organizational culture transformation



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